



Katy Blevins <ktleigh79@gmail.com>

Letters

2 messages

Curry, Daniel <CurryD@calvertnet.k12.md.us> Tue, May 1, 2018 at 2:19 PM
To: "Ktleigh79@gmail.com" <Ktleigh79@gmail.com>, "johnsblevins@gmail.com" <johnsblevins@gmail.com>
Cc: "Johnson, Susan" <JohnsonS@calvertnet.k12.md.us>, "Roof, Kim" <RoofK@calvertnet.k12.md.us>, "Navarro, Anthony" <NavarroT@calvertnet.k12.md.us>, "Workman, Diane" <WorkmanD@calvertnet.k12.md.us>, "Balinski, Dawn" <balinskid@calvertnet.k12.md.us>, "McConkey, Kelly" <McConkeyK@calvertnet.k12.md.us>, "McGuire, Tracy" <McGuireT@calvertnet.k12.md.us>, "Cousins, Pamela" <CousinsP@calvertnet.k12.md.us>, "Phalen, William" <PhalenW@calvertnet.k12.md.us>

Mr. and Mrs. Blevins:

I am in receipt of your letters including the most recent one that you delivered along with your meeting with Dr. Johnson and Ms. Roof on April 30.

I feel it necessary to clarify a few things for you.

We received your original mail with attachments on April 16. The members of the Board of Education normally come to the Board of Education office for meetings twice each month so their mail boxes may be checked only that often. Mrs. Maxey, the Board secretary, and I conferred and agreed it might be best to scan your letter and email it to them because our next Board meeting was not until April 26. I advised the Board that Dr. Johnson, Director of Secondary Schools, would be investigating. That investigation began with the meeting held yesterday.

Mrs. Blackmon, Principal of SMS was not advised of your letter until you came to school on April 23 to meet. She called to advise us of your visit and it was then that we told her of the letter and sent it to her. She had no knowledge of it before then.

I appreciate your suggestion to set up private meetings for teachers, but I don't think it necessary. SMS, as all schools, has something called Liaison Committee whereby employees can take their complaints and issues to their designated representatives who will raise any matters of concern to the school administration at monthly meetings. If they choose not to use that medium, they may report their concerns directly to their union leadership who meet with me monthly to address matters unresolved at the school level.

Our Human Resources Department maintains a hot-line where employees may anonymously report any issues they think need investigated.

Additionally I meet monthly with what I call the Secondary Teacher Advisory Council. SMS is represented on that body.

Dr. Johnson and Ms. Roof with assistance from our Human Resources Department will follow up and investigate the issues you've brought forward. I will await their findings before determining if there should be further action.

Just as I prepare to send this email, we receive your most recent email with recording and announcement that you will not be sending your daughter to school until Principal, Vice-Principal and Spanish Teacher are gone. That is unfortunate. You must understand that we do not dismiss any employee without cause and in accordance with the laws of Maryland. This requires investigation, evidence, due process and, if necessary, determination of appropriate consequences.

As for Mrs. Adams, it is highly likely that she was simply doing what we would expect of any teacher, calling you to tell you what happened in class. Perhaps she knew Sarah left upset and wanted to fill you in. Are you not interested in what she might have had to say? As they say, there are 2 sides (sometimes more) to every story.

Mrs. Blackmon, Mr. Mister and Mrs. Adams will be remaining in their positions at SMS. The district office will not be serving as a depository for gathering your daughter's work from her teachers. I urge you to reconsider and let Sarah return to school and that you begin with a meeting with Mrs. Adams to clear the air on whatever happened in class on Monday.

Daniel D. Curry, Ed.D.

Superintendent

Calvert County Public Schools

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To: Charlene Jones <cjones@celawfirm.com>

Tue, May 1, 2018 at 3:40 PM

email #2

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