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December 4, 2018

Calvert County Board of Education Calvert County Public Schools 1305 Dares Beach Road Prince Frederick, MD 20678

Delivered via Email

Dear CCPS Board of Education:

If you are not aware, you should check out calvertedudocs.com. We will continue to encourage others to request records, for as long as it takes to clean up the mess that exists in Calvert County Public Schools. After the last two Superintendents the Board has hired, including you five unanimously renewing Curry's contract only this past February, it's time to start thinking about structural and policy changes that will ensure it cannot happen again. A good place to start improving these would be with the staff, teachers and administrators who are knowledgeable, caring and respected in their positions, unlike what we have come to believe about those who participated in a campaign of ostracism and operated with malice against our daughter.

All of you have betrayed the community you were elected to represent. Please, do not betray it further by paying the Superintendent to go away, or by allowing him to take anything with him. If such a proposal should exist, all of you should fight it, to make sure CCPS does not pay like they did with Jack Smith. As the truth is exposed we also would hate to see anyone who operated with malice against our daughter and family, and who is eligible for retirement, to be able to take their pensions and healthcare, after the pain and difficulty they have fostered in so many people's lives, not to mention the very real legal and financial liability they have created. This, of course, does not apply to people who were pressured, intimidated and forced. Everyone likes paying their bills and the prospect of retiring with dignity, and that is the price so many have feared they will have to pay if they do not do what they are told, no matter how wrong they know it is and how much they hate it. If you do not do everything you can to protect the district and demonstrate that people will not be rewarded for mistreatment and abuse we will do our very best to make sure the community knows all about it.

People have been getting hurt for years. As much as you were kept in the dark, how can you have still known so much and done so little? It appears you have been content to ignore what is going on and are eager to avoid confrontation. The sycophantic and patronizing discussions, which ignore the real and serious issues at hand, are sickening. Start protecting the students and the people who take care of them. FORCE the Code of Conduct to be implemented. Allow the administrators to do their jobs. Empower staff and teachers. Currently, there is such an atmosphere of fear and retaliation that people

are afraid to speak up. Our daughter, sons, and family are a good example of what can happen under the current system, only for telling the truth.

Whomever the new Superintendent is, we would love to see you consider a Superintendent from within CCPS. We know there are at least a few who possess the qualifications, understand the current structure, pitfalls and politics, and who must have been thinking for years about things they can to do to improve the system, and who would do an exceptional job. They are the sort of people who can hit the ground running, and are true educators, as opposed to Curry, who went into education only because he did not want to be a "starving artist," and who only taught for three years before being promoted to administration, which as we understand, was commonplace for so many years for male educators, while female educators were passed over. Do a deep dive on your candidates. If the Board who hired Curry had done much looking, things as simple and easily located as his comments in newspaper articles should have been concerning. This is gravely important.

As awful as what has happened is, there is now a real opportunity to turn things around. Please, make sure it happens.

Sincerely,

John Blevins

Cc: Daniel Curry
Anthony Navarro

Ms. Diane Workman

Ms. Kim Roof

Dr. Susan Johnson

Ms. Karen Maxey

Katharine Blevins